



BUILDING, CIVIL ENGINEERING
& POWER SOLUTIONS

HSQE POLICY STATEMENT

Noel Regan & Sons Building & Civil Engineering Contractors UK Limited (NRS Group) is a multi-disciplinary construction contractor operating in the United Kingdom. Health and Safety is integrated into our core values set within the context of all other business objectives, to ensure the health, safety and welfare of all NRS employees and others who may be affected by the company's activities.

This statement of policy, organisation and arrangements for its implementation, has been prepared to comply with section 2(3) of the Health & Safety at Work etc. Act 1974 and are detailed within PMS-POL15.

Our commitment to Health, Safety, Quality and Environment, (HSQE), is reflected in our core values: Quality, Collaborative and Pride.

An essential element in demonstrating our HSQE commitments is via our unrelenting resolve to achieve the attainment of our core values. Additionally, NRS Group will continually strive to improve our HSQE performance in accordance with the requirements of ISO 45001, ISO 9001 and ISO 14001 respectively and will initiate strategies that will:

- Develop, continually improve and measure overall performance, by establishing attainable HSQE goals.
- Acknowledge and reward excellence.
- Promote corporate responsibility.

More specifically we shall:

- Maintain a commitment to prevention of ill health and injuries to all employees, contractors, visitors and members of the public, and prevention of pollution on undertakings under our control.
- Provide a safe working environment to all employees, contractors, visitors and members of the public, on undertakings under our control, by providing and maintaining safe plant, safe equipment, safe facilities and safe working practices.
- Ensure all undertakings are adequately planned and resourced and carried out by trained, competent personnel.
- Identify all HSQE hazards/aspects and mitigate risks/impacts associated with our undertakings, in compliance with statutory obligations and NRS Group and Customer imposed requirements.
- Commit to continuous HSQE improvement throughout our business activities, by the setting and monitoring of clearly defined measurable objectives that are applicable to all employees.
- Consult with employees on all matters which may affect their health and safety.
- Engage with our employees, suppliers and contractors to promote our safety first, right first time, and corporate responsibility aspirations.
- Ensure employees are provided with adequate training, information, instruction and supervision to enable them to undertake their duties competently.
- All employees will be actively encouraged to report near misses and safety/environmental concerns in order to create a culture of safety and responsibility.
- Reduce our carbon footprint by conserving natural resources and reducing energy use and waste generated by our operations.
- Support and maintain our commitment to the protection of the environment, including prevention of pollution and other specific commitment(s) relevant to the context of the organisation's undertakings.
- Ensure the implementation and maintenance of the management systems, enabling continuous improvement through regular monitoring, audit and review.

This HSQE Policy will be made available to interested parties upon request and displayed on notice boards at all NRS Group facilities and will form part of all new employee induction training.

This Policy Statement is supported by the NRS Group Integrated Management System and is endorsed by Senior Management. This Policy Statement will be reviewed periodically to ensure its continued adequacy and suitability.

Signed: 

Noel Regan
Managing Director

Date: 31/03/2021

PMS-POL01